



BISHOP CONFIRMS THE FIRST CASE OF COVID -19

Date: 24th May 2020

Dear All

As we are all aware, the President of South Africa declared a state of disaster in terms of the National Disaster Act, No 57 of 2002 ("the Disaster Management Act") during March 2020. Regulations were promulgated on 18 March 2020 in terms of Section 27(2) of the Disaster Management Act ("the Regulations"), which apply across South Africa and to all sectors, including the Mining sector.

A national level 5 lockdown was announced and all sectors had to down tools in order to curb the Coronavirus outbreak.

The lockdown was subsequently eased into level 4 and the government of South Africa has allowed the mining sector to operate at up to 100% capacity in open cast mines and 50% capacity at underground mines. The government also expects the sector to implement all preventative measures to ensure the safety of the workers.

PMG MINING POST LOCKDOWN RETURN TO WORK PROCEDURE:

This process was planned in line with the terms of the Mine Health and Safety Act, No. 29 of 1996 ("MHSA"). Specific COVID 19 Policy, SOP and guidelines were compiled for implementation.

All returning employees were subjected to a compulsory Coronavirus test that was conducted at the allocated outdoor test area outside the mine main gate. The procedure PMG instituted is as follows:

1. All employees to be tested for COVID19 72 hours before returning to work.
2. Once lab results received, employees will return to the mine.
3. Employees will need to start at the clinic to get examined, receive their COVID 19 test results and the COF will be issued.
4. Employees will also check their BP; employees suffering from diabetics will need to check HGT.
5. All HIV positive employees to be referred to the local clinic to get INH prophylaxis against

PTB, as an extra precaution to protect them against respiratory illness.

6. All other chronic disease employees to be offered the flu vaccine as per DMR guidelines.
7. Employees to attend induction training / info session before commencing with their work duties.
8. All pregnant employees, those above 60 or those with severe immunocompromised conditions will not be returning to the workplace yet.

We confirm here that one of our employees had a positive COVID-19 medical report before returning to back work. ***We emphasize that this employee did not return into the mining operation and did not put any other employee/s at risk as, our strict protocol was followed.***

When a COVID-19 case is confirmed several notifications need to occur, and the following stakeholders have been notified:

1. The affected employee & his immediate family;
2. Mine management;
3. Mine employees;
4. Local and state health departments.

(Reported to all company directors, the Postmasburg joint operational committee was informed, Department of health: CEO of Postmasburg hospital, as well as the COVID19 lead nurse of Northern Cape and North West, NICD notifiable medical condition notification done).

COVID19 POSITIVE EMPLOYEE MANAGEMENT:

The employee has been declared temporary unfit for work due to medical reasons and he will be managed as per COVID19 positive employee management guideline. The current COVID19 positive employee has no symptoms of the illness & doesn't need hospitalization. For infection control purposes, he is in quarantine under supervision. The employee's clinical condition is assessed daily to monitor any development of symptoms/deterioration that may need hospitalization.

The employee will be reassessed for testing in 2 weeks' time with a repeat nasopharyngeal/ oropharyngeal test. He will only be declared fit to return to work once he is negative and no longer an infection risk to others.

Currently 223 Covid 19 tests have been conducted, 222 are negative, 1 positive for COVID19.

A tracing exercise in partnership with the National Institute for Communicable Diseases (NICD) has been initiated to establish who the patient may have come into contact with prior to his diagnosis.

Everyone's health is very important to us, and we will do our best to create a safe working environment.

I encourage everyone to:

1. Wash your hands frequently and wear a mask;
2. Wash your hands frequently, go out less;
3. Wash your hands frequently Disinfect.

Self-monitoring:

1. Monitor your body temperature daily;
2. Monitor yourself daily for signs of flu;
3. Monitor yourself daily for dry cough;
4. Monitor yourself daily for shortness of breath.

If you find that you have any similar symptoms, please report immediately and go to the designated hospital for testing.

As long as we follow the correct instructions and supervise personal and family hygiene, we can overcome the difficulties and overcome this virus.

At the same time, I hope that you will not be panicked by some false sources of information or spread false information; this is a violation of the law. We recommended that you contact PMG's public relations department for any information you need.

Contact information:

Tell: 053 723 6521

Cell: 082 308 3187

PMG will update further information on this case.

Yours sincerely



Lin van der Westhuizen

PMG Mining Chief Executor Officer

